GOVERNMENT OF GUAM RETIREMENT FUND

MEMBERS' AND BENEFITS COMMITTEE REPORT

MAY, 2020

Members and Benefits Committee Meeting Summary Period: January, 2020 to December, 2020

:MBERS' &	& BE	MEMBERS' & BENEFITS DIVISION STAFF	13	13	13	13	13	3		2	ideo Media	3	AON INCO	3
No. of Active Members	₽₽	nbers												
		Defined Benefits	1.552	1.512	1.506	1.505							T	
		Defined Contributions	6,075					T						1
	П	DB1.75	2,986	2,997	2,997	2,986		Γ						
No. of Retirees														
		Defined Benefits	7 197	7,311	7,223	7,216	7,205							
		Defined Contributions	1,259											
		DB1.75	79	83	87	91	91							
No. of Cases Pending	Pe	lding	78	99	50	0	48	0	0	0	0	0	0	
2	a	a Age Retirement (DB / DB1.75)	5	9	10	0	4	0	0	0	0	O	0	0
П	۵	ment (ERIP)	0	0	0	0	0	0	0	0	0	0	0	0
	O	Optional Retirement(DB/DB1.75)	2	-	1	0	0	0	0	0	0	0	0	0
	P	Service Retirement (DB/DB1.75)	13	22	17	0	11	0	0	0	0	0	0	0
	Θ	Service Retirement (ERIP)	0	0	0	0	0	0	0	0	0	0	0	0
8123	—	Medical Disability Applicants	1	0	1	0	0	0	0	0	0	0	0	0
		Medical Disability Finalization	0	0	1	0	0	0	0	0	0	0	0	0
	٩	Deferred Age Retirement	0	0	0	0	0	0	0	0	0	0	0	0
8134 (a)	<u>:-</u>	y Benefi	15	7	4	0	8	0	0	0	0	0	0	0
8134(a).3		Survivor	0	0	0	0	0	o	0	0	0	0	0	0
8134(a)4c	¥	Disabled Adult Survivor Benefit	0	0	0	0	0	0	0	0	0	0	0	0
		New Retirees (DB/DB1.75)	42	30	16	0	25	0	0	0	0	0	0	0
No. of Cases Acted On	Ąč		78	99	50	0	48	0	0	0	0	0	0	0
8119, 8120	a	Age Retirement (DB/DB.175)	5	9	10	0	4	0	0	0	0	0	0	0
& 8120.1	q	Age Retirement (ERIP)	0	0	0	0	0	0	0	0	0	0	0	0
		Optional Retirement(DB/DB1.75)	2	-	-	0	0	0	0	0	0	0	0	0
	Ð	Service Retirement (DB/DB1.75)	13	22	17	0	11	0	0	0	0	0	0	0
	a	Service Retirement (ERIP)	0	0	Ö	0	0	0	0	0	0	0	0	0
8123	<u>-</u>	Medical Disability Applicants	-	0	1	0	0	0	0	0	0	0	0	0
	$\overline{}$	Medical Disability Finalization	0	0	-	0	0	0	0	0	0	0	0	0
	_ _	Deferred Age Retirement	0	0	0	0	ω	0	0	0	0	0	0	0
8134 (a)	<u>.</u>	Survivor Annuity Benefits	15	7	4	0	0	0	0	0	0	0	0	0
8134(a).3		Minor Children Survivor Benefit	0	jo	0	0	0	0	Ö	0	0	0	0	0
8134(a)4c	X =	=	0	0	0	0	0	0	0	0	0	0	0	0
		New Retirees	42	30	16	0	25	0	0	0	0	0	0	0
of Commit	ittee	No. of Committee Meetings Held		-	1	0	-	0	0	0	0	Ó	0	0
of Resolut	tion:	(In)	0	0	0	0	0	0	0	0	0	0	0	0
Communications Received	suc	Received	0	0	0	0	0	0	Ю	0	0	0	0	0
Communications Acted On	Sug	Acted On	0	0	0	0	0	0	Ö	0	0	0	0	0
	-													1



Members & Benefits Committee

May 29, 2020

MEMORANDUM

TO:

Chairman, Board of Trustees

Government of Guam Retirement Fund

FROM:

Chairperson, Members' & Benefits Committee,

Government of Guam Retirement Fund

SUBJECT:

May, 2020 Report

Please find attached the Members' and Benefits Committee's May, 2020 Report. This report accurately highlights the significant activities and action items reviewed and administered to during the May period.

Should you require further information concerning this report, feel free to contact me at your earliest convenience.

KÁTHĚRINE TE TAITANO

1. TOTAL MEMBERS SERVED:

- A. No. of Active Members
 - 1. Defined Benefits
 - 2. Defined Contributions
 - 3. DB1.75
- B. No. of Retirees
 - 1. Defined Benefits
 - 2. Defined Contributions
 - 3. DB1.75

II. TOTAL STAFFING:

- A. Benefit Services Division
 - 1. Budget 2019 Actual

11

8

- B. Members' Services Division
 - 1. Budget 2019 Actual

10

5

III. TOTAL CASES PENDING

A.	Section Section Section Section	8120 8120.1	Applic Applic	ants Pre ants Post ants Post ants DB1	t 10 t 08	0/01/81 8/22/84	20/25/60 25/30/60 25/30/65 / 5/62		
	1. /	Age Retiremei	nt	 	B. C.	Optional Regular ERIP DB1.75		0 2 0 2	4
	2. S	Service Retire	ment	A. Regu B. ERIP					11 0
В.		8123 Applicar 8505 Applicar				•		0 0	0
C.		8125 Applicar 8505 Applicar				sability Re sability Re	tirement (Fi tirement	nalization)	0 0
D.	Section 8	8130 Applicar	its	Deferre	d A	ge Retiren	nent		0
E.		8134 Applican 8506 Applican		(a).3 Mi (a) 4c Di	nor isab	g Spouse Children bled Adult g Spouse (8 0 0
F.	Defined	Benefits New	Retire	es (Nos. 4	468	5 - 4704)			20
	DB1.75 N	New Retirees ((Nos. B	-0087 to	B-(0091)			5
		,	TOTAL	CASES RI	EVI	EWED			48

IV. REVIEW AND FINDINGS

Based on our review and findings during our meeting of May 22, 2020 the following applications are recommended for **APPROVAL** by the Board of Trustees:

DEFINED BENEFIT RETIREMENT PLAN BUSINESS

A. 1 RETIREMENT ANNUITY APPLICATIONS - Optional Retirement

(a) Section 8119 (Pre 10/01/81) - Optional/Age Retirement

There are no §8119 (Pre 10/01/81) Optional/Age Retirement Applications for review.

(b) Section 8120. (Post 10/01/81) Optional/Age Retirement

1.	Name	Carmen B. Paulino (List #4160)
	Date of Birth	•
	Department	Department of Education
	Length of Service	24 Years 11 Months 00 Days
	Service Factor	24.916
	Average Annual Salary	\$30,035.57
	A 1 A 14	À

Average Annual Salary \$30,035.57
Annual Annuity \$17,207.28
Percentage Earned 57.289673
Effective Date July 07, 2018

(c) Section 8120.1 (Post 09/07/84) - Optional/Age Retirement

1.	Name	Marietta B. Balbastro (List #4550)
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Date of Birth
Department
Bureau of Statistics and Planning
Length of Service
25 Years 02 Months 00 Days

Service Factor 25.166
Average Annual Salary \$30,469.87
Annual Annuity \$17,646.72
Percentage Earned 57.915311

Effective Date September 29, 2019

(d) Section 8503. (DB1.75) - Age Retirement

1. Name Robin L. Olmo (List #B-0037)

Date of Birth
Department

epartment Guam Memorial Hospital Authority

Length of Service 25 Years 11 Months 15 Days

Service Factor 25.958
Average Annual Salary \$62,425.88
Annual Annuity \$28,357.92
Percentage Earned 45.426544

Effective Date October 13, 2018

2. Name Rey M. Vega (List #B-0043)

Date of Birth

Department Guam Behavioral Health & Wellness Center

Length of Service 08 Years 04 Months 15 Days

Service Factor 8.375
Average Annual Salary \$95,409.53
Annual Annuity \$13,983.12
Percentage Earned 14.655894
Effective Date January 05, 2019

2. RETIREMENT ANNUITY APPLICATIONS - Service Retirement

a. Section 8119 (Pre 10/01/81) - Service Retirement

1. Name Jesusa S. Ladrido (List #4535)

Date of Birth

Department Department of Education
Length of Service 36 Years 00 Months 00 Days

Service Factor 36.000
Average Annual Salary \$62,307.61
Annual Annuity \$52,961.52
Percentage Earned 85.000082

Effective Date September 14, 2019

b. Section 8120. (Post 10/01/81) - Service Retirement

1. Name Josephine K. Castro (List #4483)

Date of Birth

Department Department of Education
Length of Service 31 Years 11 Months 00 Days

Service Factor 31.916
Average Annual Salary \$61,234.78
Annual Annuity \$45,797.52
Percentage Earned 74.790045
Effective Date August 09, 2019

M&B Committee Findings May 29, 2020 2. Name Gloria K. Jesus (List #4504)

Date of Birth

Department Department of Education
Length of Service 36 Years 00 Months 00 Days

Service Factor 36.000
Average Annual Salary \$63,914.23
Annual Annuity \$54,327.12
Percentage Earned 85.000038
Effective Date August 09, 2019

3. Name Norma C. Blas (List #4517)

Date of Birth

Department University of Guam

Length of Service 33 Years 09 Months 00 Days

Service Factor 33.750
Average Annual Salary \$43,329.94
Annual Annuity \$34,393.20
Percentage Earned 79.375138
Effective Date August 31, 2019

4. Name Elmer S. Sardoma (List #4545)

Date of Birth

Department Guam Police Department
Length of Service 36 Years 00 Months 00 Days

Service Factor 36.000
Average Annual Salary \$83,527.94
Annual Annuity \$70,998.72
Percentage Earned 84.999965

Effective Date September 14, 2019

c. Section 8120.1 (post 09/07/84) - Service Retirement

1. Name Bernardita S. Manglona (List #3459)

Date of Birth

Department Office of the Attorney General Length of Service 30 Years 01 Month 15 Days

Service Factor 30.125
Average Annual Salary \$49,243.41
Annual Annuity \$34,624.32
Percentage Earned 70.312596

Effective Date December 26, 2015

2. Name

Date of Birth

Department Length of Service

Service Factor Average Annual Salary **Annual Annuity** Percentage Earned **Effective Date**

3. Name

Date of Birth Department Length of Service

Service Factor Average Annual Salary **Annual Annuity** Percentage Earned **Effective Date**

Name

Date of Birth Department Length of Service Service Factor

Average Annual Salary **Annual Annuity** Percentage Earned Effective Date

5. Name

Date of Birth Department

Length of Service Service Factor Average Annual Salary

Annual Annuity Percentage Earned

Effective Date

Daisy G. Ramirez (List #4449)

Department of Education 31 Years 03 Months 00 Days

31.250 \$86,817.86 \$63,485.52 73.124953 June 08, 2019

William R. Reyes (List #4464)

Department of Education 31 Years 02 Months 00 Days

\$32,621.42 \$23,785.92 72.915035 June 15, 2019

31.166

Kirk K. Spindel (List #4508)

Department of Education 31 Years 06 Months 00 Days

31.500 \$61,265.83 \$45,183.60 73.750082 August 09, 2019

Jesse M. Lefever (List #4536)

Judiciary of Guam

30 Years 08 Months 15 Days

30.708 \$52,972.93 \$38,018.64 71.769939

September 14, 2019

6. Name

Gertrude M. Blaz (List #4551)

Date of Birth

Department

Guam Memorial Hospital Authority

Length of Service 35 Years 01 Months 00 Days

Service Factor 35.083
Average Annual Salary \$44,627.46
Annual Annuity \$36,910.32
Percentage Earned 82.707642

Effective Date September 28, 2019

3. Section 8123 Disability Retirement Application

There are no §8123 Disability Retirement Applications to be reviewed.

Section 8505 ((DB1.75) Disability Retirement Application

There are no §8505 (DB1.75) Disability Retirement Applications to be reviewed.

4. Section 8125 Disability Retirement Annuity Finalization

There are no §8125 Disability Retirement Annuity Finalizations to be reviewed.

Section 8505 (DB1.75) Disability Retirement Annuity Finalization

There are no §8505 (DB1.75) Disability Retirement Applications to be reviewed.

5. Section 8130 Deferred Age Retirement Applications

There are no §8130 Deferred Age Retirement Applications to be reviewed.

6. SECTION 8134 SURVIVOR ANNUITY BENEFIT APPLICATIONS

1. Surviving Spouse Annuity (Defined Benefit Retirement)

a. Name Roman M. Blas
Date of Death February 04, 2020

Annuity due Decease \$41,599.44

Surviving Spouse Yvonne G. Blas (List #4686)

Survivor's Annuity \$24,959.76 Percentage Earned 60.000230

Effective Date February 04, 2020

b. Name

Date of Death

Annuity due Decease

Surviving Spouse

Survivor's Annuity Percentage Earned

Effective Date

Kenneth S. Denusta February 13, 2020

\$71,046.72

Aileen S. Denusta (List #4687)

\$42,628.08 60.000067

February 13, 2020

c. Name

Date of Death

Annuity due Decease

Surviving Spouse

Survivor's Annuity Percentage Earned

Effective Date

Frank CS Tung

February 14, 2020

\$42,428,40

Linda L. Tung (List # 4688)

\$25,457.04 60.000000

February 14, 2020

d. Name

Date of Death

Annuity due Decease

Surviving Spouse

Survivor's Annuity Percentage Earned

Effective Date

Narayana S. Balakrishnan

February 16, 2020

\$90,777.12

Shizuko M. Balakrishnan (List #4689)

\$54,466.32 60.000052

February 16, 2020

e. Name

Date of Death

Annuity due Decease

Surviving Spouse

Survivor's Annuity Percentage Earned

Effective Date

Joseph T. Guzman

February 17, 2020

Margarita A. Guzman (List #4690)

\$12,756.72 60.000225

\$21,261.12

February 17, 2020

Name

Date of Death

Annuity due Decease

Surviving Spouse

Survivor's Annuity

Percentage Earned

Effective Date

Francisco P. San Nicolas

March 01, 2020

\$23,173.92

Maria N San Nicolas (List #4695)

\$13,904.40

60.000207

March 01, 2020

g. Name

Date of Death

Annuity due Decease

Surviving Spouse

Survivor's Annuity

Percentage Earned

Effective Date

William A. Baza

March 06, 2020

\$27,349.92

Rosaline F. Baza (List #4696)

\$16,410.00

60.000175

March 06, 2020

M&B Committee Findings May 29, 2020 h. Name

Date of Death

Annuity due Decease

Surviving Spouse

Survivor's Annuity

Percentage Earned

Effective Date

Jesus F. Campos

March 17, 2020

\$22,457.76

Isabel D G Campos (List #4699)

\$13,474.56

59.999572

March 17, 2020

SECTION 8506- DB 1.75 SURVIVOR ANNUITY BENEFIT APPLICATION

There are no §8506 (DB1.75) Survivor Annuity Benefit Applications to be reviewed.

- 2. Minor Child(ren) Survivor Stipend Application
- 3. Adult Disabled Survivor Stipend Application

B. SUPPLEMENTAL LISTING OF NEW RETIREES AND FINALIZED RETIREMENT ANNUITIES:

1. Defined Benefit Retirement Plan

4685 Name

Date of Birth

Agency

Effective Date

Tecla MP Carbullido

Public Health & Social Services

January 04, 2020

4686 Name

Surviving Spouse of

Agency

Effective Date

Yvonne G. Blas

Roman M. Blas

Guam Fire Department

February 04, 2020

4687 Name

Surviving Spouse of

Agency

Effective Date

Aileen S. Denusta

Kenneth S. Denusta

Department of Education

February 13, 2020

4688 Name

Surviving Spouse of

Agency

Effective Date

Linda L. Tung

Frank CS Tung

Guam Community College

February 14, 2020

4689 Name

Surviving Spouse of

Agency

Effective Date

Shizuko M. Balakrishnan

Narayana S. Balakarishnan

University of Guam

February 16, 2020

4690 Name Margarita A. Guzman Surviving Spouse of Joseph T. Guzman Agency Port Authority of Guam **Effective Date** February 17, 2020 4691 Name Michael PM Quintanilla Date of Birth Agency **Guam Water Works Authority** Effective Date February 22, 2020 4692 Name Mark LG Pangelinan Date of Birth Agency **Guam Power Authority Effective Date** 4693 Name Date of Birth Agency **Effective Date** 4694 Name Date of Birth Agency Effective Date

Effective Date

February 29, 2020 Pedro B. Blas, Jr. **Guam Fire Department** March 01, 2020 Marlene M. Carbullido **Guam Memorial Hospital Authority** March 01, 2020 4695 Name Maria N San Nicolas Surviving Spouse of Francisco P. San Nicolas Agency Agency for Human Resource Development **Effective Date** March 01, 2020 4696 Name Rosaline F. Baza Surviving Spouse of William A. Baza Agency Department of Agriculture **Effective Date** March 06, 2020 4697 Name Cynthia C. Sablan Date of Birth Agency **Judiciary of Guam Effective Date** March 07, 2020 4698 Name Peter S. Mesa Date of Birth Agency Guam Legislature

March 14, 2020

4699 Name

Surviving Spouse of

Agency

Effective Date

Isabel DG Campos Jesus F. Campos

Department of Public Works

March 17, 2020

4700 Name

Date of Birth

Agency

Effective Date

David D. Babauta

Guam Memorial Hospital Authority

March 28, 2020

4701 Name

Date of Birth

Agency

Effective Date

Lerma G. Duarosan

Public Health & Social Services

March 28, 2020

4702 Name

Date of Birth

Agency

Effective Date

Antolina S. Leon Guerrero

Guam Memorial Hospital Authority

March 30, 2020

4703 Name

Date of Birth

Agency

Effective Date

Marleen O. Pinaula

Guam Memorial Hospital Authority

April 01, 2020

4704 Name

Date of Birth

Agency

Effective Date

Chona Q. Iriarte

Department of Education

May 07, 2020

2. DB1.75 Retirement Plan

B-0087 Name

Date of Birth

Agency

Effective Date

Gary C. Borja

Office of the Attorney General

January 30, 2020

B-0088 Name

Date of Birth

Agency

Effective Date

Lucy Q. Bamba

Public Health & Social Services

February 22, 2020

B-0089 Name

Date of Birth

Agency

Effective Date

Fernando B. Martin

Guam Power Authority February 29, 2020

B-0090 Name

Date of Birth

Agency

Effective Date

Bernadit D. Meno

Department of Education

March 19, 2020

B-0091 Name

Date of Birth

Agency

Effective Date

Joseph B. Perez

AB Won Pat International Airport Authority

April 01, 2020

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